



10 Quick Ideas on

# How To Celebrate Your Team

For Employee Appreciation Day





# Why Is Employee Appreciation Day Important?

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WORKERS ARE

**13%**

MORE PRODUCTIVE

**WHEN HAPPY**



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CREATING A GREENER FUTURE

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# 10 Quick Ideas on How to Celebrate Your Team Sustainably

THIS FRIDAY FOR EMPLOYEE  
APPRECIATION DAY



1

**Write a letter to the  
company expressing  
appreciation!**

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**1**

**In your letter...  
Acknowledge  
Contributions, Hard  
work, and  
Accomplishments**



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2

**Bring in healthy  
and sustainable  
food options**







# These Healthy Food Options Could Include...

- **Organic Bakery Treats**
- **Vegan Restaurant**
- **Local Coffee Shop**

2

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3

# Organize a Celebratory Happy Hour!

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3

**Gathering to include  
local and/or organic  
beer/wine/snacks  
to sip on cocktails  
and chat**





4

**Provide Gift Cards For  
Each Employee to a Local  
and Sustainable Business**

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## Gift Cards Can Be For...

- **Coffee shops**
- **Organic Grocers**
- **Gift Stores**
- **Native Plant Nurseries**





5

**GIVE YOUR  
EMPLOYEES A  
BONUS HALF-DAY  
OFF**

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5

**Employees can use this  
half day anytime this  
month to sleep in or  
leave early.**

**Make sure they can use this  
whenever they desire!**



6

**Take the staff to a local  
park/outdoors space to hold a  
company meeting**



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# Create a Genuine Post on Social

# 7



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SHOWCASE YOUR WONDERFUL TEAM!

7

**Be sure to tag the  
members of your team  
and leave a thoughtful  
compliment for each  
individual.**

HELP YOUR EMPLOYEES GET TO KNOW  
EACH OTHER

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**SEND EACH  
EMPLOYEE A  
LINKEDIN  
RECOGNITION FOR A  
GIFT THAT KEEPS ON  
GIVING**

**8**

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9

# Give each employee a small desk plant

(SUCCULENT, CACTUS OR OTHER SUSTAINABLE  
PLANT)



# 10

## PLAN AN “EXPERIENTIAL REWARD” FOR THE TEAM AND ANNOUNCE IT ON EMPLOYEE APPRECIATION DAY

*(It doesn't have to be done that day, but the employees can look forward to it)*



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# Benefits of an Experiential Reward

- AN EXPERIENTIAL REWARD IS MORE MEMORABLE.
- GOOD FOR TEAM BUILDING
- DOES NOT CREATE WASTE
- CREATES SHAREABLE STORIES
- CREATES BUZZ
- EXAMPLES: TAKE THE TEAM SAILING, KAYAKING, HIKING, ETC.

# 10

Make sure you take into account any and all ADA or physical limitations in your experience so all can join in.



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